



Vanderwell Contractors (1971) Ltd.

Health, Safety/Loss Control Policy

Vanderwell Contractors (1971) Ltd. (the employer) is committed to the health and safety of all its employees, contractors and visitors. This includes their physical, psychological, and social wellbeing. We fulfill this commitment by implementing a comprehensive safety program, with the objective of providing a healthy, safe, and injury free workplace for all employees and a goal of zero injuries. It is the policy of our company to perform work in a safe manner consistent with good forest management practices. We feel that workplace health and safety can be achieved through good management combined with active employee participation at all levels:

The Employer Will:

- Ensure the health, safety, and welfare of workers at the work site,
- Ensure the health, safety and welfare of other persons at or near the work site who may be affected by hazards originating from the work site,
- Ensure that workers are aware of their OHS rights and duties,
- Ensure that workers are not subjected to or participate in harassment or violence at the work site,
- Ensure that workers are supervised by a person who is competent and familiar with the OHS Act, Regulations, and Code,
- Ensure they work with the company health and safety committee to improve workplace safety
- Ensure that health and safety concerns are resolved in a timely manner,
- Ensure where a prime contractor is required, the prime contractor is advised of all the supervisors and workers names, and
- Ensure that supervisors and workers are adequately trained for the protection of their health and safety at the work site.
- Ensure copies of Alberta's OHS Legislation is readily available at the worksite.
- Ensure information related to the hazards, controls, work practices & procedures are readily available at the worksite.

Supervisors Will:

- Ensure they are competent to supervise the workers under their supervision,
- Ensure the workers under their supervision work in accordance with procedures and measures required by the OHS Act, Regulations, and Code,
- Ensure the workers under their supervision use all hazard controls and properly use or wear the personal protective equipment required by the employer or under the OHS Act, Regulation or Code,
- Ensure that workers are not subjected to or participate in harassment or violence at the work site.
- Take all precautions necessary to protect the health and safety of every worker under their supervision.
- Advise every worker under their supervision of all known or reasonably foreseeable hazards to health and safety in the area where the worker is performing work.
- Report concerns about an unsafe or harmful work site act or condition that occurs/exists or has occurred/existed to the employer.

Workers Will:

- Protect the health and safety of themselves and other people at or near the worksite.
- Cooperate with their supervisors and employer to protect the health and safety of themselves and others.
- Use and wear devices and personal protective equipment required by the employer or the OHS Act, Regulation or Code.
- Refrain from causing or participating in harassment or violence.
- Report concerns about an unsafe or harmful work site act or condition that occurs/exists or has occurred/existed to the employer or their supervisor.
- Participate in any training provided by the employer.

Workers Have The Following Rights:

- The right to refuse dangerous work and know that they're protected from reprisal.
- The right to know about workplace hazards and have access to basic health and safety information.
- The right to participate in health and safety discussions and health and safety committees.

In Addition, The Employer, Supervisors and Workers Will:

- Cooperate with any person exercising a duty imposed by the OHS Act, Regulations, or Code and,
- Comply with the OHS Act, Regulation, and Code, company policies, procedures, and codes of practice.

Other Workers (e.g. contractors, suppliers, or service providers) will comply with the OHS Act, Regulation and Code and company policies.

President

October 2023