Vanderwell Contractors (1971) Ltd.

Indigenous Peoples' and Communities

Vanderwell respects the rights, cultures, interests, knowledge, and aspirations of Indigenous Peoples. The Company sustainably manages the forests in Treaty 6 and Treaty 8 territory. These are the traditional and ancestral territory of the Beaver Lake Cree, Big Stone Cree, Plains Cree, Rocky Cree, Woodland Cree, Denendeh (Dene') Nations. We acknowledge that this territory is home to the Métis Community, Métis Citizens, and the Métis Nation of Alberta Districts 20, 21 and 22, within the historical Northwest Métis Homeland. We recognize the many First Nations, Métis and Inuit peoples, the original caretakers and stewards over the lands and waters.

Vanderwell is committed to building strong, sustainable relationships, productive partnerships and collaborative initiatives with Indigenous Peoples, Communities, Nations and groups, throughout our sustainable forest management operating area.

The Company strives to achieve early, meaningful, and sincere engagement with Indigenous Peoples, in inclusive dialogue and collaborative processes to better understand each other's perspectives and priorities. Through the open exchange of information from the communities, we identify and track sites and information; considered to be sacred or spiritually important, and take measures to protect the culture and the sanctity of these environments.

Positive relationships with Indigenous Peoples, based on mutual respect and focused on achieving common goals, creates beneficial outcomes for all parties.

This commitment is a shared responsibility involving Vanderwell and its affiliates, employees, and contractors, and we will conduct business in a manner that reflects the above principles.

Vanderwell commits to periodically reviewing this policy to ensure it remains relevant and meets changing expectations. We would be pleased to hear from you on opportunities to strengthen our commitment.

Woodlands Manager:	12	November 30, 2023